

**SONOMA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
ADMINISTRATIVE-BENEFITS COMMITTEE MEETING AGENDA**

In accordance with Executive Orders N-25-20 and N-29-20 the April 22, 2021 Sonoma County Employees' Retirement Association Administrative-Benefits Committee meeting will be held virtually.

MEMBERS OF THE PUBLIC MAY NOT ATTEND THIS MEETING IN PERSON

Thursday, April 22, 2021  
9:00 a.m.

The April 22, 2021 Sonoma County Employees' Retirement Association Administrative-Benefits Committee meeting will be facilitated virtually through WebEx Meetings.

Members of the public can watch or listen to the meeting using one of the two following methods:

1. Join the WebEx meeting application on your computer, tablet or smartphone:  
<https://sonomacounty.webex.com/sonomacounty/j.php?MTID=mff5f1b43aae07d4afbaf3ed789daf54a>
2. Call-in and listen to the meeting:  
Dial 1 (408) 418-9388  
Enter meeting ID: 187 183 7973  
Enter password: 042221

**PUBLIC COMMENT PRIOR TO THE MEETING**

Email Public Comment: To submit an emailed public comment to the Committee, in advance of the meeting, email [rebecca.gay@sonoma-county.org](mailto:rebecca.gay@sonoma-county.org) by 7:30 a.m., April 22, 2021. Please provide your name, the number of the agenda item(s) on which you wish to speak, and your comment. These comments will be provided to the Board members prior to the start of the meeting.

**PUBLIC COMMENT DURING THE MEETING**

Public Comment Using WebEx: Members of the public who join the WebEx meeting, either through the WebEx app or by calling in, will be able to provide live public comment for each agenda item, after the Board and staff have provided their comments.

Non-confidential materials distributed with the agenda packet and/or related to an item on this agenda submitted to SCERA after distribution of the agenda packet are available for public inspection electronically. Please send an email request for non-confidential materials to [julia.smith@sonoma-county.org](mailto:julia.smith@sonoma-county.org).

## DISABLED ACCOMMODATION

If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Retirement Office at (707) 565-8100, at least 72 hours in advance to ensure arrangements for accommodations.

Committee members are Neil Baker (Alternate), Travis Balzarini, Susan Gorin, Tim Tuscan, Brian Williams, and Bob Williamson.

The Administrative-Benefits Committee maintains and reserves the right to take action on any item agendaized for discussion. Topics are generally ordered by priority and less pressing items may be dropped or postponed if time constraints require.

### I. OFFICER ELECTION

**Recommendation:** Elect a Committee Chair and Vice Chair

### II. MINUTES APPROVAL

Approval of the January 16, 2020 Minutes

**Recommendation:** Approve the January 16, 2020 Minutes.

### III. BENEFITS/OPERATIONS TOPICS

A. 2020 CEO Compensation Study Report Discussion – Presentation by Patty Howard of Regional Government Services

**Recommendation:** Determine whether to recommend to the full Board that the Board authorize a discussion with the County regarding an adjustment to the CEO salary range.

B. Informal CEO Performance Evaluation – Process discussion

### IV. GENERAL DISCUSSION MATTERS

Opportunity to advise the Administrative-Benefits Committee of new matters and for Committee members to ask questions for clarification, provide information to staff, request staff to report back on a matter, or direct staff to place a matter on a subsequent agenda.

### V. PUBLIC COMMENT

Opportunity for public comment on non-agenda items within the jurisdiction of the Administrative-Benefits Committee.

VI. NEXT MEETING

TBD

VII. ADJOURNMENT