

RETURNING TO ACTIVE MEMBERSHIP



Sonoma County Employees' Retirement Association
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- Application to return to work must be made to the Retirement Board after you have received a job offer (contact us for the application packet).
- You will be required to submit a medical certification from your personal physician stating that you are mentally and physically capable of performing the assigned job duties. We recommend getting a copy of the essential functions worksheet or job demands analysis from the department for your physician's review. If you will be receiving any accommodations for these duties, please submit the verification from the employer that states this.
- Upon receipt of the completed application packet, your case will be placed on the Retirement Board agenda for review and approval of your return to active membership.
- The effective date of your reinstatement to active membership will be the first day of reemployment.
- Your current retirement allowance will be suspended on the effective date of reemployment. The retirement allowance for that month will be prorated to the day before employment begins. (i.e., start date is 03/18, retirement benefit would be paid for 03/01 – 03/17.)
- Plan placement will be as follows based on when you return:
 - Within 6 months you would stay in the plan you were in prior to retirement.
 - Same employer after 6 months you would stay in the plan you were in prior to retirement.
 - Different employer after 6 months, you would be in Plan B. Below is a list of the different employers. If your department is not listed, they fall under "Sonoma County".
 - ✓ Sonoma County
 - ✓ Sonoma Valley Fire District
 - ✓ Superior Court of California – County of Sonoma
- Upon reinstatement, the age rate of contributions shall be determined as if you were first entering the system for Plan A members. Plan B is not age specific.
- Solely for the purpose of determining your eligibility for service retirement under this section, service shall include your credited service prior to reinstatement. Meaning you do not have to requalify to retire.
- Your retirement allowance for the reemployment service, upon subsequent retirement, will be calculated on reemployment service and compensation only. Your prior service credit and salary is not used for this calculation.
- Upon retirement from reinstatement, you will now receive two retirement allowances. One shall be your retirement allowance calculated on the basis of credited service rendered **after** reinstatement in accordance with the formula applicable. The second one will be your retirement allowance as it was prior to reinstatement.